

Principles of processing personal data of Šmídl holding companies

On 25 May 2018, Regulation (EU) 2016/679 of the European Parliament and the Council on personal data protection, known as GDPR (General Data Protection Regulation), began to apply in the Czech Republic. One of the requirements of the new regulation is also the obligation of personal data Controller (hereinafter referred to as "the Company") to inform the data subjects (see below) about the principles of processing their personal data, which the Company complies with when processing data, especially:

- who are the data subjects whose personal data is processed by the Company
- what personal data is processed by the Company
- what is the purpose of the personal data processing
- who are possibly other recipients to whom such personal data are transferred
- for how long personal data are being processed and stored
- what are the rights of data subjects
- how these personal data subjects can exercise their rights with the Company that processes them

Besides **Šmídl Holdingová Společnost a.s., IČ 03220311**, located at Čs. armády 991, Žamberk, 564 01, registered in the Commercial Register maintained by the Regional Court in Hradec Králové section B, insert 3315, also all legal entities within the holding are considered as Controllers and Processors of personal data, specifically:

- 1) **Šmídl Provozní Holding s.r.o., IČ 03526275**, located at Čs. armády 991, Žamberk, 564 01, registered in the Commercial Register maintained by the Regional Court in Hradec Králové section C, insert 34220
- 2) **Šmídl s.r.o., IČ 26009030**, located at Čs. armády 991, Žamberk, 564 01, registered in the Commercial Register maintained by the Regional Court in Hradec Králové sec C, ins. 19828
- 3) **Šmídl Servis s.r.o., IČ 02352583**, located at Čs. armády 991, Žamberk, 564 01, registered in the Commercial Register maintained by the Regional Court in Hradec Králové section C, insert 34296
- 4) **Šmídl Reality s.r.o., IČ 02418541**, located at Čs. armády 991, Žamberk, 564 01, registered in the Commercial Register maintained by the Regional Court in Hradec Králové section C, insert 32979
- 5) **NIKA Logistics a.s., IČ 03624188**, located at Nádražní 220, Hrochův Týnec, 538 62, registered in the Commercial Register maintained by the Regional Court in Hradec Králové section B, insert 3367

Your personal data can be shared and processed within all companies of Šmídl Holdingová Společnost a.s.

Who are personal data subjects we process?

- Employees of the Companies
- Customers of these Companies (optionally their customers and suppliers) as recipients or senders of the shipments we ship or store
- Suppliers of the Companies
- Other subjects (especially representatives of state administration, government control or insurance companies, that are dealing with traffic accidents or other damage cases)

What personal data we process?

It concerns especially:

- Identification data - name, surname, title, company, job position
- Contact information - email, phone numbers, company address or contact address
- Records from CCTV systems - in freely accessible parts of the company premises

For what purpose are the personal data processed by the Company?

We process your personal data in the extent necessary for the following purposes:

- compliance with obligations arising from generally binding legal regulations
- fulfilment of obligations arising from contracts
- compliance with obligations arising from conditions of the used services
- managing contacts of customers' and business partners' representatives
- business communications offering products and services
- organization of business events and trainings including invitations and other organizational matters
- ensuring protection of the rights and legitimate interests of the Company

Who are possibly other recipients to whom such personal data are transferred?

- State administration and government control authorities
- Information system providers
- Customers of the Company
- Service suppliers who are involved in the business cases of the Company
- Potential customers of the Company
- External service suppliers (e.g. security and surveillance of buildings)
- Other subjects (e.g. injured parties due to traffic accidents)

For how long personal data are processed and stored?

Personal data will be processed for the duration of the contractual relationship and when terminated it will be handled according to applicable legislation, especially Act No 85/1996 Coll. (Law on advocacy), Act No 499/2004 Coll. (the Archives and Registry service Act and amending certain acts) and Regulation (EU) 2016/679 of the European Parliament and the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

What are the rights of data subjects?

You have the right to request an access to your personal data, their correction, or deletion, or limitation of processing and to raise objection against processing, as well as the right to data portability. You also have the right to make a complaint, and if you suspect that data processing is in contrary to the protection of your private or personal life or in violation of law, you have the right to ask the Controller to remove the resulting condition.

How these personal data subjects can exercise their rights to the Company?

Your data are being processed in a transparent, correct way, in compliance with GDPR and generally binding legal regulations. You have the right to access your data and the right to their correction. The right to access your data and your other rights can be exercised by sending a request to gdpr@nikalogistics.cz email address.

Where to find more information?

More information about the rights of data subjects is available at web pages of Personal Data Protection Authority (<https://www.uoou.cz/6-prava-subjektu-udaj/d-27276>).